

COUNTY OF HURON

2025 BUDGET

EXECUTIVE SUMMARY

(Approved March 19, 2025)

County of Huron

2025 Budget – EXECUTIVE SUMMARY

| TABLE OF CONTENTS | PAGE |
|--|------|
| Consolidated Budget Commentary | 4 |
| Consolidated Budget Highlights | 9 |
| Net Levy | 10 |
| Consolidated Financial Statements | 14 |
| Full Time Equivalents | 15 |
| Capital Expenditures | 16 |
| Reserve Activity | 18 |
| Tax Rate Calculation Schedules | 19 |
| Tax Impact on Median Property | 20 |
| Frequency Distribution of Tax Impact - Residential | 21 |
| Frequency Distribution of Tax Impact - Farmland | 22 |
| Tax Impact on \$100,000 Assessment | 23 |
| Assessment and Tax Levy – Summary by Tax | 24 |
| Class | |
| Assessment and Tax Levy – Summary by Local | 25 |
| Municipality | |
| Council | 26 |
| Accessibility | 27 |
| Corporate | 28 |
| CAO/Clerks/Corporate Records | 29 |
| Treasury/Finance | 30 |
| Business Technology Services (IT/GIS/911) | 31 |
| POA | 32 |
| Human Resources | 33 |
| Public Works and Waste Management | 34 |
| Public Works – Fleet Services | 35 |
| Emergency Management Services | 36 |
| Library | 37 |
| Cultural Services | 38 |
| Planning and Development | 39 |
| Economic Development | 40 |

| TABLE OF CONTENTS | PAGE |
|-------------------------|------|
| Homes for the Aged | 41 |
| Social Services | 42 |
| Property Services | 43 |
| Huron Perth Health Unit | 44 |

CORPORATION OF THE COUNTY OF HURON

TO: Warden and Members of County Council

FROM: Michael Blumhagen, Treasurer

DATE: March 19, 2025

SUBJECT: 2025 Budget Commentary

2025 BUDGET COMMENTS:

Staff are currently proposing a levy increase of \$2,641,331 or 5.00% year over year to a total of \$55,467,937. Total taxation including estimated supplemental taxes of \$700,000 plus payment in lieu of property taxes of \$340,000 is \$56,507,937.

The 2024 returned roll for property assessment value has increased by \$182,026,520 to \$16.3 billion in total County assessment, therefore, if the County were to maintain the same tax rates as 2024, it would support a 1.55% increase in the levy, or an increase of \$814,365. To fund the 2025 Budget increase of 5.00%, the County would see a tax rate increase of 3.45%. This growth helps to mitigate the 2025 levy increases for existing assessment.

The average impact of the draft 2025 budget increase on the median residential property for Huron County valued at \$224,000 is \$40.46. The overall average property impact for the residential class is \$48. The average per \$100,000 residential assessment is an increase of \$18.06. For farmland, the increase on the median farm property valued at \$1,048,700 is \$47.35. For the class as a whole, the average increase per farm property is \$46. The average per \$100,000 is \$4.52.

It is important to note that the tax roll for 2025 is based on the same current value assessment roll as 2024, so any changes in the assessment roll is based strictly on new net growth. There will not be any significant tax shifts in 2025 for the farm class as we have seen in the last two reassessment cycles.

The Aggregate property class is new for 2025, with a provincial ratio established for Huron County as 0.895077. \$21 million in assessment was shifted to this class from Industrial as per O. Reg 510/24.

Included in the budget package are a number of schedules:

- Consolidated Net Levy
- Assessment and tax rate calculations
- Capital Budgets
- Departmental Budgets
- Reserve Schedule

Key Budget Considerations for 2025:

Non-union salary increases have been included in the budget at 2.75% for 2025, with a total impact to overall salary and benefits of \$657,907. This also includes Council per diems. Some of this increase will be either fully covered or partially covered by provincial funding. Union salaries continue to cause pressures as many settlements are based on arbitrated settlements. The non-union salaries

were increased at 1.5% annually from 2017-2021, 2% in 2022 and 3% in 2023 and 2024.

- Estimates were made for the required Homes for the Aged increases to the direct care hours for funding and the number of hours for agency staff being used to cover the additional shifts. There is a cost differential in using agency staff vs County staff, particularly with RN's and RPN's. Based on current estimates, the net cost to the County budget for this legislated change is \$275,000. 83,950 extra hours are now included in 2025 over 2021 before the legislation changed and for 2025, 18,280 hours are being added over 2024.
- The estimated agency cost differential for 2025 is being decreased by \$975,000 over 2024, as overall usage of agency staff to meet direct care increases and to cover existing shifts decreased in 2024 over 2023 and rates are being renegotiated in 2025. The total agency cost differential is the difference between the average County staff rate and the agency rates. The total included for 2025 is \$275,000.
- The only grant included in the budget is for the Huron County Food Bank Distribution Centre \$66,000. There is no additional funding included in the budget for any additional grants to 3rd party organizations.
- Court security funding of up to a maximum of \$200,000 is included in the 2025 draft budget to assist the Town of Goderich with the shortfall in provincial funding to cover court security costs. This will be adjusted lower if the actual cost is less that \$200,000. This impact is 0.38% on the levy.
- This budget includes a 1.3% levy increase for its asset management funding program of \$688,000 to support the required financing strategy to address the infrastructure funding deficits. The County's asset management funding strategy will be updated for July 1, 2025. The total levy being raised in 2025 to support the asset management plan is \$9.9 million. This includes capital and minor capital costs. Annual increases to the overall levy will be required for many years with the significant road and bridge expenditures that are looming.
- Infrastructure funding included in the 2025 Budget is \$13.2 million. This increase
 in available funding is due to the carryforward of unused funds from earlier years
 from both OCIF and the CCBF funding. Approximately \$1.5 million in funding will
 be available as a carryfoward to support 2026 projects.
- In 2025, the total estimated funds for Ontario Community Infrastructure Fund (OCIF) is \$10 million, which consists of unused funding from 2024 of approximately \$3,399,525 and \$6,686,040 for the 2025 allocation. The following projects have OCIF funding applied to them: CR 83 Dashwood Reconstruction Phase 2 \$2.55 million, CR 07 Paving \$6.07 million. \$1.5 million in OCIF will be carried into 2026 along with the deferral of the Hwy 83/Airport Road Roundabout.
- Additionally, the 2025 Canada Community-Building Fund (Gas Tax) allocation is \$2,008,892, plus there is a carryforward of approximately \$2.6 million. A total of

\$4.56 million is being allocated to the 2025 Budget. Projects with CCBF funding applied to them are: Bannockburn Bridge - \$3.86 million and Culvert 31-32.1-\$700,000.

- Starting in 2023 there is a strong link between the municipality's asset management plan and future OCIF funding. It will be vital that sufficient staff resources are allocated to support asset management planning in the future.
- The estimated funding allocation for both infrastructure funding programs for 2026 will be \$8.7 million. Minimal carryforwards will be available after 2026 usage.
- There is currently no additional debenture financing being proposed for any projects, including the Wingham Patrol Yard Phase 2 project which will be wrapping up in early 2025. Debt capacity will be preserved for future projects as required.
- Existing debt repayment included in the 2025 budget totals \$598,171 for CR 83 Bridges in 2021, and Phase 1 of the Wingham Yard in 2023.
- Staff changes being approved in the 2025 Draft Budget, include the legislated increase in Direct Care Hours at the Homes for the Aged, a proposed upstaffing with EMS in Bayfield, an additional student position in Public Works, and additional casual hours in POA.
- The operational details for the Health Unit have been removed from the detailed schedules, with the budget request of \$1,371,543 being included in the overall consolidated budget.
- For 2025, insurance increases for both the County and Public Housing policies have stabilized. The Public Housing policy remained inline with 2024 and the County's policy increased by \$60,000 primarily due to an increase in property valuations. The overall liability claims experience for the County has kept the increase in general liability at approximately a 5% increase over 2024.
- The decrease in the OMPF funding was \$97,800 to a total of \$554,400. This will continue to be phased out until eliminated.
- Extended benefit rates are also increasing with a 5% increase in Health and 7.5% Dental. These costs have moderated for the County and are increasing in 2025 based on actual claims experience. This increase should allow the County to break even while managing the required reserve levels with the insurer and prevent major future shocks in required rate adjustments. The impact in 2025 is \$133,400.
- Total capital expenditures are budget at \$42.9 million for 2025, with \$9.6 million funded from the levy, \$13.5 million funded from provincial and federal sources, \$4.2 million in carryforwards, \$4.57 million from the Fleet reserve, \$1.87 million from the Public Works reserve to complete Phase 2 of the Wingham Patrol Yard, \$2.56 million from the Homes Reserve fund for the generators and HVAC

air handlers, \$1.05 million in donations and \$5.25 million from reserves to fund Housing development in Goderich, and \$100,000 from the EMS Fleet reserve.

- Excluding project carryfowards of committed funding, total reserves are estimated to be \$43 million at the end of 2025. This is a decrease of \$20 million from 2024. Of this \$43 million balance, \$17.6 million is available for unrestricted capital usage, \$4.3 million is restricted capital, \$5.2 million is self funding Public Works fleet capital, and \$14.8 million is general operating reserves.
- For 2025, staff have included \$1,800,000 of estimated 2024 operating surplus into the in the Corporate budget in an effort to reduce and mitigate the overall 2025 estimated levy increase. Staff had previously estimated that we would be in an overall surplus position of \$1.6-\$2 million for 2024, but until year-end adjustments are finalized, the final year end surplus will not be known. A significant portion of the initial surplus forecast included savings in winter maintenance, however, based on December's weather, this surplus may end up being lower than initially forecast.
- An additional \$498,000 was included as a transfer from the general reserve for contingency for current in-year savings for attrition management and timing of EMS upstaff. Therefore, a total of \$2.3 million is being leveraged for levy mitigation.
- Also included in the Corporate budget is interest income of \$2 million which is down \$1.2 million from 2024. This decrease is based on current rates, plus current reserve balances. As rates decrease in the future and our reserve levels are significantly reduced, this interest income will be significantly reduced in the future. Overall, the Corporate budget includes an overall levy reduction of \$2.2 million. Any 2024 surplus, if any, that remains available will be recommended to be placed in the contingency operating reserve to assist in future budget mitigations required to phase in future levy pressures due to declines in interest revenue.

2025 ONGOING BUDGET PRESSURES

- The primary pressure areas driving the 2025 Levy increase is within Public Works (1.17%), Corporate (2.13%), Emergency Services (1.15%), and Planning (0.47%). The increase in EMS reflects the full year of the upstaffing, and this is offset corporately by savings of \$398,000 for timing of actual implementation. For 2025, asset management pressures and interest rate and reserve reductions are the primary drivers of the increases over and above general inflationary and salary COLA increases.
- With the County only eligible for the Transitional Assistance (a non-core grant) of the OMPF, it is expected that the OMPF for the County will be eliminated within the next several years. This assumption is based on the recent trend in reallocating the non-core transitional assistance to the core grants. This grant

currently reduces the levy by 1%. Therefore, as this is reduced, the levy required will increase.

- Labour represents a significant portion of the County budget with approximately \$63 million in total labour costs (salary and benefits). This figure excludes the amalgamated Huron Perth Health Unit. Staff have included 2.75% in the budget for non-union and Council per diems. Union increases are based on existing agreements or estimated settlements. Grid movements and job evaluation results are also to be factored in.
- Total full time equivalent staff across the County is increasing by 14.04 FTE to a total of 566.16 for 2025. Total headcount various across the seasons for the County with a mix of full-time, part-time, casual and seasonal staff.
- Total salary and benefit increases for 2025 are estimated to be \$3,33 million. A large portion of this increase is partially provincially funded for the Homes and EMS. EMS is increasing by \$850,000 with a one year lag in 50/50 funding (\$398,000 offset corporately for timing of the upstaffing), and the Homes is increasing by \$978,000 primarily due to the direct resident care increases.
- Additional pressures continue in our budget as we seeing the provincial funding increases falling short of the required increases in collective agreements, particularly within the Homes for the Aged. Additionally, EMS salary increases are only 50/50 funded with a 12 month lag in funding to support the current year increase, so there is an increase annually to be covered by levy.
- Staff have estimated some future budget increases for 2026 and 2027 by applying some general operating inflation assumptions, known operational or funding changes, plus ongoing asset management funding increases. Staff are not seeking approval for these estimates, rather they are just highlighting the continued budget pressures for the upcoming budget cycles. For 2026, a levy increase of 12.0% is being estimated and for 2027, the increase is estimated at 6.5%. Some assumptions included were as follows: capital expenditure increases for Public Works, the Housing Gibbons St project becoming operational, some decreases in funding plus reductions in corporate interest income. Multi-year budgeting will continue to be refined for future budgets.

Prepared by:

Michael Blumhagen Treasurer

Approved by:

Meighan Wark Chief Administrative Officer

COUNTY OF HURON | 2025 Budget

2025 Budget Highlights

- Municipal Levy increase of 5.0%, or \$2,641,331 to \$55,467,937
- Total Operating Expenditures of \$118.1 million.
- Total Capital Expenditures of \$42.1 million.
- Total reserve usage of \$14.3 million excluding carryforwards, with estimated ending balance of \$43 million.
- Pressures areas on the Levy include capital for Public Works, Homes for the Aged, and Housing, plus corporate revenue pressures
- Assessment growth of \$161 million or an additional \$814,000 in levy.
- Residential tax rate increase of 3.45% for an average increase of \$48 per residential household.

CONSOLIDATED Budget

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|--------------------------|--------------|--------------|--------------|-------------|-------------|
| Operating | Revenue | 63,543,105 | 69,748,427 | 6,205,322 | 69,092,132 | 69,618,600 |
| | Expense | 109,905,059 | 118,142,003 | 8,236,944 | 119,956,821 | 123,020,041 |
| | Reserves to/(from) | (1,519,493) | (1,580,502) | (61,009) | 65,924 | 565,924 |
| | Levy | 44,842,461 | 46,813,074 | 1,970,613 | 50,930,613 | 53,967,365 |
| Capital | Revenue | 16,999,011 | 14,733,288 | (2,265,723) | 10,200,000 | 13,800,000 |
| | Expense | 58,406,623 | 42,185,347 | (16,221,276) | 24,650,418 | 35,186,333 |
| | Reserves to/(from) | (26,811,385) | (18,355,366) | 8,456,019 | (2,064,726) | (7,923,027) |
| | Debt to(from) | (5,692,081) | 598,171 | 6,290,252 | - | - |
| | Levy | 8,904,146 | 9,694,863 | 790,717 | 12,385,692 | 13,463,306 |
| Total Levy | | 53,746,607 | 56,507,937 | 2,761,331 | 63,316,305 | 67,430,671 |
| | Total Tax Change | | 5.14% | | 12.05% | 6.50% |
| | Municipal Levy Change | | 5.00% | | 12.27% | 6.61% |

| STAFF | 2024 | 2025 | Annual Change |
|-----------------------------|--------|--------|---------------|
| Total Full Time Equivalents | 552.12 | 566.16 | 14.04 |

County of Huron CONSOLIDATED APPROVED BUDGET LEVY Funding Requirements - Summary For the year ending December 31, 2025

| Department | 2024 Levy | 2025 Levy | Change YoY \$ | Change YoY % | % Impact on Levy | 2026 Levy | % Impact on Levy | 2027 Levy | % Impact on Levy |
|------------------------------------|------------|------------|---------------|-----------------|---------------------|------------|------------------|------------|------------------|
| | | | | | - | | | | |
| TAXATION REVENUE | | | | | | | | | |
| Total Taxation | 52,826,607 | 55,467,937 | 2,641,331 | 5.00% | | 62,276,305 | | 66,390,671 | |
| TOTAL TAXATION | 52,826,607 | 55,467,937 | 2,641,331 | 5.00% | 5.00% | 62,276,305 | 12.3% | 66,390,671 | 6.6% |
| Supplementary Taxes | 600,000 | 700,000 | 100,000 | 16.67% | (0.19)% | 700,000 | | 700,000 | |
| Payments-in-lieu | 320,000 | 340,000 | 20,000 | 6.25% | (0.04)% | 340,000 | | 340,000 | |
| Total Other Taxes | 920,000 | 1,040,000 | 120,000 | 13.04% | (0.23)% | 1,040,000 | 0.0% | 1,040,000 | 0.0% |
| TOTAL TAXATION | 53,746,607 | 56,507,937 | 2,761,331 | 5.14% | 5.23% | 63,316,305 | 12.0% | 67,430,671 | 6.5% |
| NET EXPENDITURES | | | | | | | | | |
| Public Works - Operating | 13,315,485 | 13,680,224 | 364,739 | 2.74% | 0.69% | 14,266,616 | | 14,704,769 | |
| Public Works - Capital | 4,661,419 | 4,941,235 | 279,816 | 6.00% | 0.53% | 6,500,000 | | 7,150,000 | |
| Waste Management | 163,000 | 161,000 | (2,000) | -1.23% | (0.00)% | | | | |
| Fleet | 25,000 | - | (25,000) | (1) | (0.05)% | | | | |
| Total Public Works | 18,164,904 | 18,782,459 | 617,555 | 3.40% | 1.17% | 20,766,616 | 10.6% | 21,854,769 | 5.2% |
| Huronview | 3,938,120 | 3,433,714 | (504,406) | -12.81% | (0.95)% | | | | |
| Huronlea | 3,057,699 | 2,860,930 | (196,769) | -6.44% | (0.37)% | | | - | |
| Homes for the Aged | 6,995,819 | 6,294,644 | (701,175) | -10.02% | (1.33)% | 6,619,306 | 5.2% | 7,060,663 | 6.7% |
| Library Services | 3,657,623 | 3,819,812 | 162,188 | 4.43% | 0.31% | 4,021,516 | | 4,166,668 | |
| Museum and Cultural Services | 1,615,899 | 1,670,409 | 54,510 | 3.37% | 0.10% | 1,736,486 | | 1,795,549 | |
| Total Library & Cultural Services | 5,273,522 | 5,490,221 | 216,699 | 4.11% | 0.41% | 5,758,001 | 4.9% | 5,962,217 | 3.5% |
| Health Unit | 1,307,448 | 1,371,543 | 64,095 | 4.90% | 0.12% | 1,385,258 | | 1,399,111 | |
| Total Health Unit | 1,307,448 | 1,371,543 | 64,095 | 4.90% | 0.12% | 1,385,258 | 1.0% | 1,399,111 | 1.0% |
| Planning & Development | 1,608,744 | 1,825,709 | 216,965 | 13.49% | 0.41% | | | | |
| Water Source Protection | 417,750 | 421,455 | 3,705 | 0.89% | 0.01% | | | | |
| Forest Conservation | 328,305 | 353,915 | 25,610 | 7.80% | 0.05% | | | | |
| Total Planning | 2,354,799 | 2,601,079 | 246,280 | 10.46% | 0.47% | 2,746,400 | 5.6% | 2,841,062 | 3.4% |
| Social Services | 968,847 | 984,358 | 15,511 | 1.60% | 0.03% | 6,589,533 | | 6,979,989 | |
| Social Housing | 4,199,889 | 4,295,803 | 95,913 | 2.28% | 0.18% | | | | |
| Children Services/Early Years | 425,242 | 401,008 | (24,234) | -5.70% | (0.05)% | | | | |
| Property Services | 1,119,787 | 1,270,545 | 150,758 | 13.46% | 0.29% | 1,416,125 | | 1,572,169 | |
| Total Social and Property Services | 6,713,765 | 6,951,714 | 237,949 | 3.54% | 0.45% | 8,005,657 | 15.2% | 8,552,159 | 6.8% |
| Ambulance | 8,851,675 | 9,581,784 | 730,109 | 8.25% | 1.38% | | | | |
| Emergency Management | 142,821 | 20,873 | (121,948) | -85.39% | (0.23)% | | | | |
| Community Care Team/Special | - | - | - | 0.00% | 0.00% | | | | |
| EMS Fleet | = | = | - | 0.00% | 0.00% | | | | |

County of Huron CONSOLIDATED APPROVED BUDGET LEVY Funding Requirements - Summary For the year ending December 31, 2025

| Department | 2024 Levy | 2025 Levy | Change YoY \$ | Change YoY % | % Impact on Levy | 2026 Levy | % Impact on Levy | 2027 Levy | % Impact on Levy |
|-----------------------------------|-------------|-------------|---------------|-----------------|---------------------|------------|------------------|------------|------------------|
| | | | | 101 /6 | Levy | | On Levy | | On Levy |
| Huron County EMS | 8,994,496 | 9,602,657 | 608,161 | 6.76% | 1.15% | 10,263,381 | 6.9% | 10,857,186 | 5.8% |
| Economic Development | 1,292,156 | 1,368,681 | 76,525 | 5.92% | 0.14% | 1,443,958 | | 1,520,586 | |
| Total Economic Development | 1,292,156 | 1,368,681 | 76,525 | 5.92% | 0.14% | 1,443,958 | 5.5% | 1,520,586 | 5.3% |
| Council | 714,720 | 730,020 | 15,300 | 2.14% | 0.03% | 751,921 | 3.0% | 774,478 | 3.0% |
| Accessibility Committee | 36,375 | 39,875 | 3,500 | 9.62% | 0.01% | 41,071 | 3.0% | 42,303 | 3.0% |
| CAO/Clerk/Corp Records | 1,032,484 | 1,087,988 | 55,504 | 5.38% | 0.11% | 1,124,328 | 3.3% | 1,157,946 | 3.0% |
| Human Resources | 959,623 | 1,035,640 | 76,017 | 7.92% | 0.14% | 1,063,619 | 2.7% | 1,095,527 | 3.0% |
| Treasury | 989,736 | 1,086,176 | 96,440 | 9.74% | 0.18% | 1,092,861 | 0.6% | 1,125,497 | 3.0% |
| Business Technology Solutions | 2,691,676 | 2,740,464 | 48,788 | 1.81% | 0.09% | 2,819,858 | 2.9% | 2,895,454 | 2.7% |
| Huron County Court Services (POA) | (340,300) | (363,173) | (22,873) | 6.72% | (0.04)% | (308,418) | -15.1% | (283,051) | -8.2% |
| Corporate | (3,434,617) | (2,312,050) | 1,122,567 | -32.68% | 2.13% | (257,512) | -88.9% | 574,763 | -323.2% |
| Total Administration | 2,649,697 | 4,044,940 | 1,395,243 | 52.66% | 2.64% | 6,327,728 | 56.4% | 7,382,918 | 16.7% |
| Total Net Expenditures | 53,746,607 | 56,507,937 | 2,761,331 | 5.14% | 5.23% | 63,316,305 | 12.0% | 67,430,671 | 6.5% |
| SURPLUS (DEFICIT) | - | - | - | | | - | | - | |

County of Huron
CONSOLIDATED APPROVED BUDGET
LEVY Funding Requirements - Operating and Capital details
For the year ending December 31, 2025

| Department | 2024 Levy | Operating Levy | Capital Levy | 2025 Levy | Change YoY \$ | Change YoY % | % Impact on Levy |
|------------------------------------|------------|----------------|--------------|------------|---------------|--------------|------------------|
| | | | | | | | |
| TAXATION REVENUE | | | | | | | |
| Total Taxation | 52,826,607 | 45,773,074 | 9,694,863 | 55,467,937 | 2,641,331 | 5.00% | |
| TOTAL TAXATION | 52,826,607 | 45,773,074 | 9,694,863 | 55,467,937 | 2,641,331 | 5.00% | 5.00% |
| Supplementary Taxes | 600,000 | 700,000 | | 700,000 | 100,000 | 16.67% | (0.19)% |
| Payments-in-lieu | 320,000 | 340,000 | | 340,000 | 20,000 | 6.25% | |
| Total Other Taxes | 920,000 | 1,040,000 | - | 1,040,000 | 120,000 | 13.04% | (0.23)% |
| TOTAL TAXATION | 53,746,607 | 46,813,074 | 9,694,863 | 56,507,937 | 2,761,331 | 5.14% | 5.23% |
| NET EXPENDITURES | | | | | | | |
| Public Works - Operating | 13,315,485 | 13,680,224 | | 13,680,224 | 364,739 | 2.74% | 0.69% |
| Public Works - Capital | 4,661,419 | | 4,941,235 | 4,941,235 | 279,816 | 6.00% | 0.53% |
| Waste Management | 163,000 | 161,000 | - | 161,000 | (2,000) | -1.23% | (0.00)% |
| Fleet | 25,000 | - | - | - | (25,000) | | (0.05)% |
| Total Public Works | 18,164,904 | 13,841,224 | 4,941,235 | 18,782,459 | 617,555 | 3.40% | 1.17% |
| Huronview | 3,938,120 | 2,773,891 | 659,823 | 3,433,714 | (504,406) | -12.81% | (0.95)% |
| Huronlea | 3,057,699 | 2,313,480 | 547,450 | 2,860,930 | (196,769) | -6.44% | (0.37)% |
| Homes for the Aged | 6,995,819 | 5,087,371 | 1,207,273 | 6,294,644 | (701,175) | -10.02% | (1.33)% |
| Library Services | 3,657,623 | 3,499,367 | 320,444 | 3,819,812 | 162,188 | 4.43% | 0.31% |
| Museum and Cultural Services | 1,615,899 | 1,649,142 | 21,267 | 1,670,409 | 54,510 | 3.37% | 0.10% |
| Total Library & Cultural Services | 5,273,522 | 5,148,510 | 341,711 | 5,490,221 | 216,699 | 4.11% | 0.41% |
| Health Unit | 1,307,448 | 1,371,543 | | 1,371,543 | 64,095 | 4.90% | 0.12% |
| Total Health Unit | 1,307,448 | 1,371,543 | • | 1,371,543 | 64,095 | 4.90% | 0.12% |
| Planning & Development | 1,608,744 | 1,809,125 | 16,584 | 1,825,709 | 216,965 | 13.49% | 0.41% |
| Water Source Protection | 417,750 | 421,455 | -, | 421,455 | 3,705 | 0.89% | 0.01% |
| Forest Conservation | 328,305 | 353,915 | | 353,915 | 25,610 | 7.80% | 0.05% |
| Total Planning | 2,354,799 | 2,584,495 | 16,584 | 2,601,079 | 246,280 | 10.46% | 0.47% |
| Social Services | 968,847 | 984,358 | <u>-</u> | 984,358 | 15,511 | 1.60% | 0.03% |
| Social Housing | 4,199,889 | 3,498,603 | 797,200 | 4,295,803 | 95,913 | 2.28% | 0.18% |
| Children Services/Early Years | 425,242 | 401,008 | - , . · · - | 401,008 | (24,234) | | (0.05)% |
| Property Services | 1,119,787 | 399,441 | 871,104 | 1,270,545 | 150,758 | 13.46% | 0.29% |
| Total Social and Property Services | 6,713,765 | 5,283,410 | 1,668,304 | 6,951,714 | 237,949 | 3.54% | 0.45% |
| Ambulance | 8,851,675 | 8,398,782 | 1,183,200 | 9,581,982 | 730,308 | 8.25% | 1.38% |
| Emergency Management | 142,821 | 20,873 | , , , | 20,873 | (121,948) | | (0.23)% |
| Community Care Team/Special | · - | (199) | | (199) | ` (199) | 0.00% | (0.00)% |

County of Huron CONSOLIDATED APPROVED BUDGET LEVY Funding Requirements - Operating and Capital details For the year ending December 31, 2025

| Department | 2024 Levy | Operating Levy | Capital Levy | 2025 Levy | Change YoY \$ | Change YoY % | % Impact on Levy |
|-----------------------------------|-------------|----------------|--------------|-------------|---------------|--------------|------------------|
| | | | | | | | |
| | | | | | | | |
| EMS Fleet | - | <u> </u> | U. | - | - | 0.00% | 0.00% |
| Huron County EMS | 8,994,496 | 8,419,457 | 1,183,200 | 9,602,657 | 608,161 | 6.76% | 1.15% |
| Economic Development | 1,292,156 | 1,359,125 | 9,556 | 1,368,681 | 76,525 | 5.92% | 0.14% |
| Total Economic Development | 1,292,156 | 1,359,125 | 9,556 | 1,368,681 | 76,525 | 5.92% | |
| Council | 714,720 | 730,020 | - | 730,020 | 15,300 | 2.14% | 0.03% |
| Accessibility Committee | 36,375 | 39,875 | - | 39,875 | 3,500 | 9.62% | 0.01% |
| CAO/Clerk/Corp Records | 1,032,484 | 1,087,988 | - | 1,087,988 | 55,504 | 5.38% | 0.11% |
| Human Resources | 959,623 | 1,032,640 | 3,000 | 1,035,640 | 76,017 | 7.92% | 0.14% |
| Treasury | 989,736 | 1,056,176 | 30,000 | 1,086,176 | 96,440 | 9.74% | 0.18% |
| Business Technology Solutions | 2,691,676 | 2,446,464 | 294,000 | 2,740,464 | 48,788 | 1.81% | 0.09% |
| Huron County Court Services (POA) | (340,300) | (363,173) | - | (363,173) | (22,873) | 6.72% | (0.04)% |
| Corporate | (3,434,617) | (2,312,050) | - | (2,312,050) | 1,122,567 | -32.68% | 2.13% |
| Total Administration | 2,649,697 | 3,717,940 | 327,000 | 4,044,940 | 1,395,243 | 52.66% | 2.64% |
| Total Net Expenditures | 53,746,607 | 46,813,074 | 9,694,863 | 56,507,937 | 2,761,331 | 5.14% | 5.23% |
| SURPLUS (DEFICIT) | | - | - | - | - | - | |

COUNTY OF HURON 2025 BUDGET SUMMARY

| Davanua Summani | 2024 | 2025 | Change (\$) | Change (%) |
|--|--------------------------|--------------------------|----------------------|------------|
| Revenue Summary | | | | |
| Operating Budget | F0 740 007 | F0 F07 007 | 0.704.004 | |
| Taxation Government Transfers | 53,746,607 | 56,507,937 | 2,761,331 | |
| Reserves | 43,448,741 3,013,083 | 50,684,022 3,146,426 | 7,235,280 133,343 | |
| Other Funding | 14,631,670 | 14,184,914 | (446,756) | |
| Internal Charges | 5,462,694 | 4,879,491 | (583,203) | |
| Total Operating Revenue | 120,302,795 | 129,402,790 | 9,099,996 | 7.56% |
| Capital Budget | | | | |
| Government Transfers | 16,401,761 | 14,476,404 | (1,925,357) | |
| Reserves | 27,227,094 | 18,514,405 | (8,712,689) | |
| Other Funding | 597,250 | 256,884 | (340,366) | |
| Debt Financing | 6,357,000 | - | (6,357,000) | |
| Total Capital Revenue | 50,583,105 | 33,247,693 | (17,335,412) | -34.27% |
| Total Revenue - BUDGET | 170,885,900 | 162,650,483 | (8,235,417) | -4.82% |
| Expenditure Summary | | | | |
| Operating Budget | | | | |
| Salaries and Benefits | 59,762,871 | 63,096,357 | 3,333,486 | |
| Equipment | 3,814,780 | 3,628,705 | (186,075) | |
| Purchased Service | 6,649,795 | 7,040,247 | 390,451 | |
| Internal Charges | 4,602,557 | 4,072,765 | (529,792) | |
| Operational | 8,054,012 | 7,864,438 | (189,574) | |
| Program Transfer to Reserves | 27,021,043 | 32,439,491 | 5,418,448 | |
| Transfer to Reserves Total Operating Budget | 1,493,590 111,398,649 | 1,565,924 119,707,927 | 72,334 8,309,278 | 7.46% |
| | , 000, 010 | , | 0,000,2.0 | 11.1076 |
| Capital Budget Capital Expenditures | E0 0E6 600 | 10 105 217 | (16,071,276) | |
| Transfer to Reserves | 58,256,623 565,709 | 42,185,347 159,038 | (406,671) | |
| Debt Repayment | 664,919 | 598,171 | (66,748) | |
| Total Capital Budget | 59,487,251 | 42,942,556 | (16,544,695) | -27.81% |
| Total Expenditures - BUDGET | 170,885,900 | 162,650,483 | (8,235,417) | -4.82% |
| Financial Statement Adjustments (PSAB) | | | | |
| Amortization | 12,273,124 | 12,626,371 | 353,246 | |
| Debt Financing | 6,357,000 | 12,020,371 | (6,357,000) | |
| Debt Repayments (principal) | (440,917) | (415,084) | 25,833 | |
| Capital Expenditures | (58,256,623) | (42,185,347) | 16,071,276 | |
| Reserves | 28,180,878 | 19,905,869 | (8,275,009) | |
| Total Financial Statement (Surplus)/Defici | (11,886,538) | (10,068,191) | 1,818,346 | -15.30% |
| (11) | , , , , , | , , , , , , , , | , ,- | |
| Operating Levy | | 46,813,074 | |] |
| Capital Levy | | 9,694,863 | | |
| Total Levy | <u>-</u> | 56,507,937 | | |

County of Huron 2025 Budget Total Full Time Equivalents

| Department | 2024 | 2025 | Change | L | evy Cost | Comments |
|---------------------------------|--------|--------|--------|----|----------|---|
| CAO / Clerk / Corporate Records | 6.00 | 6.00 | - | \$ | - | No change overall |
| Communications | 2.00 | 2.00 | - | \$ | - | No change overall |
| Accessibility | - | - | - | \$ | - | No change overall |
| Treasury | 9.00 | 9.00 | ı | \$ | - | No change overall |
| BTS - (IT/GIS/911) | 18.35 | 17.70 | (0.65) | \$ | (34,269) | Reduction in hours for GIS student position |
| | | | | | | Additional casual hours, as required, to support |
| POA | 2.50 | 3.00 | 0.50 | \$ | | increase in charge volume and court time |
| Human Resources | 7.00 | 7.00 | ı | \$ | - | No change overall |
| | | | | | | Request for one additional Student position (0.35 |
| | | | | | | FTE) - \$20,640, Additional FTE (0.63) adjustment in |
| | | | | | | budget to reflect actual winter schedules, not a new |
| Public Works/Fleet | 53.52 | 54.50 | 0.98 | \$ | 20,640 | ask of hours as it is a correction |
| | | | | | | EMS upstaff of 4 FTE (Full year Cost - \$531,114, |
| | | | | | | Sept - Dec 2025 - \$132,779 on levy in 2025), |
| EMS - CORE | 90.28 | 94.27 | 3.99 | \$ | 531,114 | Funding in 2026 to cover 50% of this increase |
| EMS - Community Care Team/HISH | 8.89 | 8.64 | (0.25) | \$ | - | |
| | | | | | | FTE hours adjusted for staff driving time between |
| | | | | | | split shifts and for meetings. No new staff are being |
| Library | 32.50 | 32.75 | 0.25 | \$ | - | requested |
| | | | | | | Ended one contract postion - Digitization (from |
| | | | | | | reserves) and one funded summer intern student |
| Cultural Services | 13.40 | 12.90 | (0.50) | | - | position, no savings on levy. |
| Planning | 17.33 | 17.33 | - | \$ | - | No change overall |
| | | | | | | 1 RED and 0.27 Digital Squad Contracts ended in |
| Economic Development | 11.81 | 10.54 | (1.27) | \$ | - | 2024, funded, no levy impacts |
| | | | | | | Direct Care Hour increase to 4 hours, mostly |
| | | | | | | funded with \$90,000 increase in Levy added to |
| Homes for the Aged | 223.94 | 235.44 | 11.50 | \$ | 90,000 | overall cumulative impact of this legislation. |
| | | | | | | Did not replace a 0.5 PT position in 2024 with |
| Social and Property Services | 55.60 | 55.09 | (0.51) | \$ | (32,700) | savings of \$33,700 |
| | | | | | | |
| TOTAL | 552.12 | 566.16 | 14.04 | \$ | 611,918 | |

County of Huron

Total Capital and Asset Management Program - Capital For the year ending December 31, 2025

| Capital Expense | CA | CAPITAL COST | | | | External Funding | | Debentures | | Reserves/Prior Year Carryforward | |
|------------------------------|----|--------------|----|-----------|----|---------------------|----|------------|----|-------------------------------------|--|
| TOTAL LIBRARY | \$ | 378,002 | \$ | 313,650 | \$ | 30,884 | \$ | - | \$ | 33,468 | |
| TOTAL MUSEUM | \$ | 35,510 | \$ | 21,267 | \$ | 14,243 | \$ | - | \$ | - | |
| TOTAL EMS | \$ | 2,070,888 | \$ | 1,183,200 | \$ | - | \$ | - | \$ | 887,688 | |
| TOTAL PUBLIC WORKS | \$ | 21,092,659 | \$ | 4,343,064 | \$ | 13,181,419 | \$ | - | \$ | 3,568,176 | |
| TOTAL FLEET | \$ | 4,444,461 | \$ | - | \$ | - | \$ | - | \$ | 4,444,461 | |
| TOTAL HOMES FOR THE AGED | \$ | 4,690,992 | \$ | 1,207,273 | \$ | 579,327 | \$ | - | \$ | 2,904,392 | |
| TOTAL HUMAN RESOURCES | \$ | 3,000 | \$ | 3,000 | \$ | - | \$ | - | \$ | - | |
| TOTAL INFORMATION TECHNOLOGY | \$ | 457,494 | \$ | 294,000 | \$ | - | \$ | - | \$ | 163,494 | |
| TOTAL PLANNING | \$ | 3,000 | \$ | 3,000 | \$ | - | \$ | - | \$ | - | |
| TOTAL SOCIAL SERVICES | \$ | 7,829,635 | \$ | 797,200 | \$ | 237,554 | \$ | - | \$ | 6,794,881 | |
| TOTAL PROPERTY SERVICES | \$ | 1,055,535 | \$ | 742,000 | \$ | - | \$ | - | \$ | 313,535 | |
| TOTAL TREASURY | \$ | 30,000 | \$ | 30,000 | \$ | - | \$ | - | \$ | - | |
| TOTAL PROVINCIAL OFFENCES | \$ | 1,959 | \$ | - | \$ | - | \$ | - | \$ | 1,959 | |
| TOTAL CAO | \$ | 3,700 | \$ | <u>-</u> | \$ | _ | \$ | - | \$ | 3,700 | |
| TOTAL CORPORATE | \$ | 140,000 | \$ | - | \$ | 80,000 | \$ | - | \$ | 60,000 | |
| TOTAL ECONOMIC DEVELOPMENT | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | |
| TOTAL CAPITAL EXPENDITURES | \$ | 42,236,835 | \$ | 8,937,654 | \$ | 14,123,427 | \$ | - | \$ | 19,175,754 | |

County of Huron

Total Capital and Asset Management Program - Minor Capital For the year ending December 31, 2025

| Capital Expense | | Minor Capital (Operating) L | | | External Funding | | Reserves/Prior Year | |
|----------------------------------|----------|-----------------------------|----|-----------|------------------|--------|------------------------|---------|
| | (Ope | | | | | | | |
| | | | | | | | Carry | orward |
| TOTAL LIBRARY | * | 40.040 | • | | _ | 40.040 | * | |
| TOTAL LIBRARY | \$ | 48,819 | \$ | - | \$ | 48,819 | \$ | - |
| TOTAL PUBLIC WORKS | \$ | 718,471 | \$ | 448,100 | \$ | - | \$ | 270,371 |
| TOTAL HOMES FOR THE AGED | \$ | 577,359 | \$ | 483,573 | \$ | - | \$ | 93,786 |
| TOTAL SOCIAL SERVICES | \$ | 80,000 | \$ | 80,000 | \$ | - | \$ | - |
| TOTAL PROPERTY SERVICES | \$ | 156,500 | \$ | 156,500 | \$ | - | \$ | - |
| TOTAL MINOR CAPITAL EXPENDITURES | \$ | 1,581,149 | \$ | 1,168,173 | \$ | 48,819 | \$ | 364,157 |

CORPORATION OF THE COUNTY OF HURON at December 31, 2025 Estimated Reserve Balances

| RESERVE | 2024 | 4 Balance | 202 | 5 TO/ (FROM) | jected 2025 ance |
|---|------|------------|-----|--------------|---------------------|
| Capital Reserves - Unrestricted | | | | | |
| Highways Reserve Fund | \$ | 17,386,342 | \$ | (1,085,161) | \$ 16,301,181 |
| General Capital Reserve | \$ | 569,674 | \$ | 23,140 | \$ 592,814 |
| Facilities Capital Reserve | \$ | 908,318 | \$ | (834,394) | \$ 73,924 |
| Huronview (Homes) Reserve Fund | \$ | 2,962,092 | \$ | (2,221,654) | \$ 740,438 |
| Social Housing Capital Reserve Fund | \$ | 4,830,306 | \$ | (4,830,306) | \$ - |
| Total Unrestricted Capital Reserves | \$ | 26,656,732 | \$ | (8,948,375) | \$ 17,708,357 |
| Capital Reserves - Restricted | + | | | | |
| EMS Fleet Reserve Fund | \$ | 891,336 | \$ | (100,000) | \$ 791,336 |
| Ambulance Station Capital Reserve Fund | \$ | 2,516,840 | \$ | 129,104 | \$ 2,645,944 |
| Library Book Reserve Fund | \$ | 178,470 | \$ | 6,794 | \$ 185,265 |
| Total Restricted Capital Reserves | \$ | 3,586,646 | \$ | 35,898 | \$ 3,622,545 |
| Self Funding Capital | + | | | | |
| Fleet Reserve Fund | \$ | 8,356,403 | \$ | (2,878,537) | \$ 5,477,866 |
| Corporate IT Reserve Fund | \$ | 745,338 | \$ | (55,855) | \$ 689,483 |
| Total Self Funding Capital | \$ | 9,101,741 | \$ | (2,934,392) | \$ 6,167,349 |
| Operating Reserves | + | | | | |
| Winter Maintenance Reserve Fund | \$ | 1,400,000 | \$ | - | \$ 1,400,000 |
| General Liability Insurance Reserve | \$ | 1,000,000 | \$ | _ | \$ 1,000,000 |
| Waste Management Reserve | \$ | 500,000 | \$ | - | \$ 500,000 |
| Library Cap Fund | \$ | 66,857 | \$ | - | \$ 66,857 |
| Reserve Fund for Workers Safety & Insurance | \$ | 200,000 | \$ | - | \$ 200,000 |
| Forestry Reserve Fund | \$ | 227,381 | \$ | - | \$ 227,381 |
| Sustainable Huron | \$ | 75,000 | \$ | - | \$ 75,000 |
| Economic Development Reserve Fund | \$ | 1,351,389 | \$ | (140,000) | \$ 1,211,389 |
| General Reserve for Contingencies | \$ | 12,246,335 | \$ | (2,298,000) | \$ 9,948,335 |
| Total Operating Reserves | \$ | 17,066,962 | \$ | (2,438,000) | \$ 14,628,962 |
| Committed Reserves | + | | | | |
| Water Source Protection Reserve | \$ | 979,743 | \$ | (100,000) | \$ 879,743 |
| Capital Project Carryfoward | \$ | 5,019,429 | \$ | (4,998,429) | 21,000 |
| Operating Project Carryfoward | \$ | 625,669 | \$ | (552,571) | \$ 73,098 |
| Total Committed Reserves | \$ | 6,624,841 | \$ | (5,651,000) | 973,841 |
| TOTAL | \$ | 63,036,922 | \$ | (19,935,869) | \$ 43,101,053 |

County of Huron 2025 Tax Rate Summary

| Property Tax Class | Cui | rrent Value | Transition | Tax | Weighted | We | eighted | 2025 Tax | Levy | / Amount | 2024 Tax Rate | Change in Tax |
|------------------------------------|-----|----------------|------------|------------|----------|----|----------------|------------|------|------------|---------------|---------------|
| | Ass | sessment | Ratio | Reductions | Ratios | As | sessments | Rate | | | | Rate |
| Residential Taxable: Full | \$ | 7,109,330,276 | 1.00 | 0% | 1.00 | \$ | 7,109,330,276 | 0.00541653 | \$ | 38,507,913 | 0.00523593 | 3.45% |
| Multi-Residential Taxable: Full | \$ | 110,904,900 | 1.10 | 0% | 1.10 | \$ | 121,995,390 | 0.00595818 | \$ | 660,792 | 0.00575952 | 3.45% |
| Farm Taxable: Full | \$ | 8,186,650,063 | 0.25 | 0% | 0.25 | \$ | 2,046,662,516 | 0.00135413 | \$ | 11,085,812 | 0.00130898 | 3.45% |
| Commercial Taxable: Full | \$ | 623,578,534 | 1.10 | 0% | 1.10 | \$ | 685,936,387 | 0.00595818 | \$ | 3,715,396 | 0.00575952 | 3.45% |
| Industrial Taxable: Full | \$ | 173,615,000 | 1.10 | 0% | 1.10 | \$ | 190,976,500 | 0.00595818 | \$ | 1,034,430 | 0.00575952 | 3.45% |
| Pipeline Taxable: Full | \$ | 45,299,300 | 0.70 | 0% | 0.70 | \$ | 31,709,510 | 0.00379157 | \$ | 171,756 | 0.00366515 | 3.45% |
| Managed Forest Taxable: Full | \$ | 40,041,600 | 0.25 | 0% | 0.25 | \$ | 10,010,400 | 0.00135413 | \$ | 54,222 | 0.00130898 | 3.45% |
| Residential Taxable: Farmland I | \$ | 4,276,900 | 1.00 | 75% | 0.25 | \$ | 1,069,225 | 0.00135413 | \$ | 5,791 | 0.00130898 | 3.45% |
| Commercial Taxable: Excess Land | \$ | 5,947,171 | 1.10 | 0% | 1.10 | \$ | 6,541,888 | 0.00595818 | \$ | 35,434 | 0.00575952 | 3.45% |
| Commercial Taxable: Vacant Land | \$ | 10,932,200 | 1.10 | 0% | 1.10 | \$ | 12,025,420 | 0.00595818 | \$ | 65,136 | 0.00575952 | 3.45% |
| Industrial Taxable: Excess Land | \$ | 1,263,700 | 1.10 | 0% | 1.10 | \$ | 1,390,070 | 0.00595818 | \$ | 7,529 | 0.00575952 | 3.45% |
| Industrial Taxable: Vacant Land | \$ | 3,409,400 | 1.10 | 0% | 1.10 | \$ | 3,750,340 | 0.00595818 | \$ | 20,314 | 0.00575952 | 3.45% |
| Industrial Taxable: Farmland I | \$ | 281,000 | 1.00 | 75% | 0.25 | \$ | 70,250 | 0.00135413 | \$ | 381 | 0.00130898 | 3.45% |
| Industrial Taxable: Aggregate | \$ | 20,990,900 | 0.895077 | 0% | 0.90 | \$ | 18,788,472 | 0.00484821 | \$ | 101,768 | 0.00575952 | -15.82% |
| Commercial/Industrial - Small Farm | | | | | | | | | | | | |
| (up to \$100,000) | \$ | 847,500 | 1.10 | 75% | 0.275 | \$ | 233,063 | 0.00148955 | \$ | 1,262 | 0.00143988 | 3.45% |
| TOTAL | \$ | 16,337,368,444 | | | | \$ | 10,240,489,707 | | \$ | 55,467,937 | | |

County of Huron 2025 Budget Impact to Properties

2025 Levy \$

55,467,937

Upper Tier Tax impact on Median/Typical Property

| Class | Description | Code | Property | 2024 CVA | 2025 CVA | CVA | 2024 CVA | 2025 CVA | \$ Tax | % Tax | |
|---|----------------------------------|------|----------|-----------|-----------|--------|----------|----------|-----------|--------|--|
| | | | Count | | | Change | Taxes | Taxes | Change | Change | |
| RT | Single Family Home | 301 | 15,009 | 224,000 | 224,000 | 0.00% | \$ 1,173 | \$ 1,213 | \$ 40.46 | 3.45% | |
| RT | Farm House | 211 | 3,084 | 172,100 | 172,100 | 0.00% | \$ 901 | \$ 932 | \$ 31.08 | 3.45% | |
| FT | Farmland | 211 | 2,986 | 1,048,700 | 1,048,700 | 0.00% | \$ 1,373 | \$ 1,420 | \$ 47.35 | 3.45% | |
| MT | Apartment Building | 340 | 79 | 733,000 | 733,000 | 0.00% | \$ 4,222 | \$ 4,367 | \$ 145.62 | 3.45% | |
| CT | Small Office Building | 400 | 74 | 251,000 | 251,000 | 0.00% | \$ 1,446 | \$ 1,496 | \$ 49.87 | 3.45% | |
| CT | Small Retail Commercial Building | 410 | 173 | 153,000 | 153,000 | 0.00% | \$ 881 | \$ 912 | \$ 30.40 | 3.45% | |
| IT | Standard Industrial Property | 520 | 97 | 290,000 | 290,000 | 0.00% | \$ 1,670 | \$ 1,728 | \$ 57.61 | 3.45% | |
| | | | | | | | | | | | |
| The median or typical property in each group represents a property value with an assessed value at or near the midpoint or median for the | | | | | | | | | | | |
| group and a per cent change in assessment for the year or near the median for the group | | | | | | | | | | | |

County of Huron 2025 Budget Frequency Distribution of Tax Impact by Property

DRAFT LEVY \$ 55,467,937

Residential Property Class

| Dollar Change | Increase/Decrease | Number of | Average \$ |
|-----------------|-------------------|------------|------------|
| | | Properties | Change |
| 0-100 | Increase | 25,982 | \$ 41 |
| 100-200 | Increase | 1,124 | \$ 127 |
| 200-300 | Increase | 127 | \$ 240 |
| 300-500 | Increase | 48 | \$ 377 |
| 500-700 | Increase | 7 | \$ 610 |
| 700-1,000 | Increase | 5 | \$ 919 |
| 1,000-1,500 | Increase | 8 | \$ 1,139 |
| 1,500-2,000 | Increase | 1 | \$ 1,644 |
| 2,000-3,000 | Increase | 4 | \$ 2,634 |
| 3,000 - Over | Increase | 5 | \$ 7,398 |
| | | | |
| 0-100 | Decrease | - | \$ - |
| 100-200 | Decrease | - | \$ - |
| 200-300 | Decrease | - | \$ - |
| 300-500 | Decrease | - | \$ - |
| 500-700 | Decrease | - | \$ - |
| 700-1,000 | Decrease | - | \$ - |
| 1,000-1,500 | Decrease | - | \$ - |
| 1,500-2,000 | Decrease | - | \$ - |
| 2,000-3,000 | Decrease | - | \$ - |
| 3,000 - Over | Decrease | | \$ - |
| TOTAL | | 27,311 | \$ 48 |
| | y toolo | 21,311 | φ 40 |
| Source: OPTA ta | ่ง เบบเร | | |

County of Huron 2025 Budget Frequency Distribution of Tax Impact by Property

DRAFT LEVY \$ 55,467,937

Farmland Property Class

| Dollar Change | Increase/Decrease | Number of | Average \$ |
|-----------------|-------------------|-------------------|------------|
| _ | | Properties | Change |
| 0-100 | Increase | 7,916 | \$ 41 |
| 100-200 | Increase | 349 | \$ 125 |
| 200-300 | Increase | 22 | \$ 236 |
| 300-500 | Increase | 8 | \$ 370 |
| 500-700 | Increase | 1 | \$ 555 |
| 700-1,000 | Increase | - | \$ - |
| 1,000-1,500 | Increase | - | \$ - |
| 1,500-2,000 | Increase | - | \$ - |
| 2,000-3,000 | Increase | - | \$ - |
| 3,000 - Over | Increase | - | \$ - |
| | | | |
| 0-100 | Decrease | - | \$ - |
| 100-200 | Decrease | - | \$ - |
| 200-300 | Decrease | - | \$ - |
| 300-500 | Decrease | - | \$ - |
| 500-700 | Decrease | - | \$ - |
| 700-1,000 | Decrease | - | \$ - |
| 1,000-1,500 | Decrease | - | \$ - |
| 1,500-2,000 | Decrease | - | \$ - |
| 2,000-3,000 | Decrease | - | \$ - |
| 3,000 - Over | Decrease | _ | \$ - |
| TOTAL | | 9 200 | 6 40 |
| TOTAL | 1 1 | 8,296 | \$ 46 |
| Source: OPTA ta | X TOOIS | | |

County of Huron 2025 Budget Impact of Upper Tier Levy Increase to Taxation per \$100,000 (Excluding new assessment)

| Tax Class | 2024 Assessment | | As | 2025 ssessment | 2024 Tax Rate | 2025 Tax Rate | % Tax Rate Change | С | 2024 County Faxes | Co | 2025 ounty axes | % Cty Tax Change | Change Inc(Dec) \$ |
|-------------------|--------------------|---------|----|-------------------|------------------|---------------|-------------------------|----|-------------------------|----|-----------------------|------------------------|-----------------------|
| RESIDENTIAL | \$ | 100,000 | \$ | 100,000 | 0.00523593 | 0.00541653 | 3.45% | \$ | 524 | \$ | 542 | 3.45% | \$18.06 |
| FARMLANDS | \$ | 100,000 | \$ | 100,000 | 0.001308982 | 0.00135413 | 3.45% | \$ | 131 | \$ | 135 | 3.45% | \$4.52 |
| MULTI-RESIDENTIAL | \$ | 100,000 | \$ | 100,000 | 0.005759519 | 0.00595818 | 3.45% | \$ | 576 | \$ | 596 | 3.45% | \$19.87 |
| COMMERCIAL | \$ | 100,000 | \$ | 100,000 | 0.005759519 | 0.00595818 | 3.45% | \$ | 576 | \$ | 596 | 3.45% | \$19.87 |
| INDUSTRIAL | \$ | 100,000 | \$ | 100,000 | 0.005759519 | 0.00595818 | 3.45% | \$ | 576 | \$ | 596 | 3.45% | \$19.87 |
| | | | | | | | | | | | | | |

County of Huron 2025 Assessment Data and Tax Levy

Total of all Local Municipalities

| Property Tax Class | 202 | 25 Assessment | 20 | 24 Assessment | \$ C | hange | % Change | | 20 | 25 County | 20 | 24 County | \$ C | hange Levy | % Change Levy |
|-------------------------------------|----------------|----------------|----|----------------|----------------|--------------|------------|------------|----|------------|----|------------|------|------------|---------------|
| | | | | | As | sessment | Assessment | Assessment | | vy | Le | vy | | | |
| | | | | | | | | | | | | | | | |
| Residential Taxable: Full | \$ | 7,109,330,276 | \$ | 6,983,698,236 | \$ | 125,632,040 | 1.8% | | \$ | 38,507,913 | \$ | 36,566,129 | \$ | 1,941,784 | 5.31% |
| Multi-Residential Taxable: Full | \$ | 110,904,900 | \$ | 109,872,600 | (S) | 1,032,300 | 0.9% | | \$ | 660,792 | \$ | 632,813 | \$ | 27,979 | 4.42% |
| Farm Taxable: Full | \$ | 8,186,650,063 | \$ | 8,150,591,187 | 65 | 36,058,876 | 0.4% | | \$ | 11,085,812 | \$ | 10,668,974 | \$ | 416,839 | 3.91% |
| Commercial Taxable: Full | \$ | 623,578,534 | \$ | 610,751,230 | (S) | 12,827,304 | 2.1% | | \$ | 3,715,396 | \$ | 3,517,633 | \$ | 197,763 | 5.62% |
| Industrial Taxable: Full | \$ | 173,615,000 | \$ | 190,463,200 | \$ | (16,848,200) | -8.8% | | \$ | 1,034,430 | \$ | 1,096,976 | \$ | (62,546) | -5.70% |
| Pipeline Taxable: Full | \$ | 45,299,300 | \$ | 44,991,300 | \$ | 308,000 | 0.7% | | \$ | 171,756 | \$ | 164,900 | \$ | 6,856 | 4.16% |
| Managed Forest Taxable: Full | \$ | 40,041,600 | \$ | 38,231,300 | 65 | 1,810,300 | 4.7% | | 55 | 54,222 | \$ | 50,044 | \$ | 4,178 | 8.35% |
| Residential Taxable: Farmland I | (S) | 4,276,900 | \$ | 4,606,300 | (S) | (329,400) | -7.2% | | \$ | 5,791 | \$ | 6,030 | \$ | (238) | -3.95% |
| Commercial Taxable: Excess Land | (S) | 5,947,171 | \$ | 5,980,971 | (S) | (33,800) | -0.6% | | \$ | 35,434 | \$ | 34,448 | \$ | 987 | 2.86% |
| Commercial Taxable: Vacant Land | \$ | 10,932,200 | \$ | 10,227,200 | \$ | 705,000 | 6.9% | | \$ | 65,136 | \$ | 58,904 | \$ | 6,232 | 10.58% |
| Commercial Taxable: Farmland I | \$ | - | \$ | - | \$ | - | 0.0% | | \$ | - | \$ | - | \$ | - | 0.00% |
| Industrial Taxable: Excess Land | (S) | 1,263,700 | \$ | 1,379,300 | 55 | (115,600) | -8.4% | | 53 | 7,529 | \$ | 7,944 | \$ | (415) | -5.22% |
| Indutrial Taxable: Vacant Land | \$ | 3,409,400 | \$ | 3,541,600 | \$ | (132,200) | -3.7% | | \$ | 20,314 | \$ | 20,398 | \$ | (84) | -0.41% |
| Industrial/Commercial: Small Farm S | \$ | 847,500 | \$ | 726,500 | \$ | 121,000 | 16.7% | | \$ | 1,262 | \$ | 1,046 | \$ | 216 | 20.68% |
| Indutrial Taxable: Farmland I | \$ | 281,000 | \$ | 281,000 | \$ | - | 0.0% | | \$ | 381 | \$ | 368 | \$ | 13 | 3.45% |
| Industrial Taxable: Aggregate | \$ | 20,990,900 | \$ | - | \$ | 20,990,900 | 0.0% | | \$ | 101,768 | \$ | - | \$ | 101,768 | 0.00% |
| TOTAL | \$ | 16,337,368,444 | \$ | 16,155,341,924 | \$ | 182,026,520 | 1.1% | | \$ | 55,467,937 | \$ | 52,826,607 | \$ | 2,641,331 | 5.00% |

County of Huron 2025 Assessment Data and Tax Levy

Total of all Local Municipalities

| Municipality | 202 | 25 Assessment | 20 | 24 Assessment | \$ C | hange | % Change | 2025 Cou | ınty | 20 | 24 County | \$ C | hange | % |
|------------------------------|-----|----------------|----|----------------|------|-------------|------------|-----------|-------|----|------------|------|-----------|--------|
| | | | | | As | sessment | Assessment | Levy | | Le | vy | Lev | /y | Change |
| | | | | | | | | | | | | | | Levy |
| | | | | | | | | | | | | | | |
| Ashfield, Colborne, Wawanosh | \$ | 2,130,818,447 | \$ | 2,095,465,883 | \$ | 35,352,564 | 1.7% | \$ 7,167 | 7,087 | \$ | 6,779,598 | \$ | 387,489 | 5.72% |
| Bluewater | \$ | 2,752,088,732 | \$ | 2,724,831,332 | \$ | 27,257,400 | 1.0% | \$ 10,555 | 5,673 | \$ | 10,100,334 | \$ | 455,339 | 4.51% |
| Central Huron | \$ | 1,921,587,800 | \$ | 1,906,043,800 | \$ | 15,544,000 | 0.8% | \$ 6,640 | 0,528 | \$ | 6,344,066 | \$ | 296,462 | 4.67% |
| Goderich | \$ | 969,986,400 | \$ | 956,451,009 | \$ | 13,535,391 | 1.4% | \$ 5,343 | 3,175 | \$ | 5,092,983 | \$ | 250,191 | 4.91% |
| Howick | \$ | 969,280,900 | \$ | 958,824,000 | \$ | 10,456,900 | 1.1% | \$ 2,728 | 3,232 | \$ | 2,605,233 | \$ | 122,999 | 4.72% |
| Huron East | \$ | 3,083,882,600 | \$ | 3,047,820,400 | \$ | 36,062,200 | 1.2% | \$ 8,039 | 9,446 | \$ | 7,602,016 | \$ | 437,430 | 5.75% |
| Morris Turnberry | \$ | 1,132,803,465 | \$ | 1,117,843,400 | \$ | 14,960,065 | 1.3% | \$ 3,005 | 5,427 | \$ | 2,818,698 | \$ | 186,729 | 6.62% |
| North Huron | \$ | 733,792,500 | \$ | 729,864,800 | \$ | 3,927,700 | 0.5% | \$ 2,88 | 1,406 | \$ | 2,779,892 | \$ | 101,514 | 3.65% |
| South Huron | \$ | 2,643,127,600 | \$ | 2,618,197,300 | \$ | 24,930,300 | 1.0% | \$ 9,106 | 6,964 | \$ | 8,703,786 | \$ | 403,177 | 4.63% |
| TOTAL | \$ | 16,337,368,444 | \$ | 16,155,341,924 | \$ | 182,026,520 | 1.1% | \$ 55,467 | 7,937 | \$ | 52,826,607 | \$ | 2,641,331 | 5.00% |

County Council | 2025 Budget

Overview

Huron County Council provides leadership and strategic direction to the Corporation of the County of Huron for the betterment of Huron County.

Core Services

- Representation of community on Huron County Council
- Leadership and Strategic Direction

2025 Budget Highlights

- Levy increase of \$15,300 or 2.14% over 2024
- Council Per Diems increased by nonunion COLA

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|-----------------------|---------|---------|----------------|---------|---------|
| Operating | Revenue | - | - | - | | |
| | Expense | 714,720 | 730,020 | 15,300 | 751,921 | 774,478 |
| | Reserves to/(from) | - | - | - | | |
| | Levy | 714,720 | 730,020 | 15,300 | 751,921 | 774,478 |
| Capital | Revenue | - | - | - | | |
| | Expense | - | - | - | | |
| | Reserves to/(from) | - | - | - | | |
| | Levy | - | - | - | - | - |
| Total Levy | | 714,720 | 730,020 | 15,300 | 751,921 | 774,478 |
| | Levy Change | | 2.14% | | 3.00% | 3.00% |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|---------------------------|------|------|--------|------|------|
| TOTAL | 15 | 15 | 0 | 15 | 15 |

Accessibility Committee | 2025 Budget

Overview

The Huron County Accessibility Advisory Committee (HCAAC) provides the vision, direction and advice towards the removal of barriers to all municipal Councils within the County of Huron.

Core Services

- Completion of Annual/Multi Year Accessibility Plans
- Review site plans and drawings
- Educate public/staff/council
- Promote access for persons of all abilities

2025 Budget Highlights

- Overall increase of 9.62% for the Huron County Accessibility Advisory Committee budget, or \$3,500
- Board member remuneration increased with the additional work required of the committee
- \$30,000 committed for an AccessSLED grant program

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|--------------------|----------|----------|-------------|--------|--------|
| Operating | Revenue | | | - | | |
| | Expense | 104,375 | 69,875 | (34,500) | 41,071 | 42,303 |
| | Reserves to/(from) | (68,000) | (30,000) | 38,000 | | |
| | Levy | 36,375 | 39,875 | 3,500 | 41,071 | 42,303 |
| Capital | Revenue | | | - | | |
| | Expense | | | - | | |
| | Reserves to/(from) | | | - | | |
| | Levy | - | - | - | - | - |
| Total Levy | | 36,375 | 39,875 | 3,500 | 41,071 | 42,303 |
| | Levy Change | | 9.62% | | 3.00% | 3.00% |

| | 2024 | 2025 | Change | 2026 | 2027 |
|---------------|------|------|--------|------|------|
| Board Members | 9 | 9 | 0 | 9 | 9 |

CORPORATE | 2025 Budget

Overview

Budget for corporate revenue and expenditures that are not allocated to a specific program

Core Services

- Ontario Municipal Partnership Fund grant and interest income
- Levy stabilization
- MPAC expenses
- Corporate software costs
- Tax write-offs
- Grants to external parties

2025 Budget Highlights

- OMPF funding decrease of \$97,800
- Investment income decrease of \$1,200,000 due to declining interest rates and reserves to \$2 million
- Court Security Funding shortfall for Goderich - \$200,000 estimate included for 2025
- MPAC annual cost estimated at \$1.28 million
- Levy mitigation of \$1,800,000 from 2024 surplus and in year attrition management savings of \$498,000
- Grant to Huron County Food Bank Distribution Centre of \$66,000

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|-----------------------|-------------|-------------|-------------|-------------|-------------|
| Operating | Revenue | 3,887,200 | 2,589,400 | (1,297,800) | 1,500,000 | 1,250,000 |
| | Expense | 2,554,000 | 2,662,610 | 108,610 | 2,742,488 | 2,824,763 |
| | Reserves to/(from) | (2,101,417) | (2,385,260) | (283,843) | (1,500,000) | (1,000,000) |
| | Levy | (3,434,617) | (2,312,050) | 1,122,567 | (257,512) | 574,763 |
| Capital | Revenue | 80,000 | 80,000 | - | | |
| | Expense | 140,000 | 140,000 | - | - | - |
| | Reserves to/(from) | (60,000) | (60,000) | ı | | |
| | Levy | - | - | - | - | - |
| Total Levy | | (3,434,617) | (2,312,050) | 1,122,567 | (257,512) | 574,763 |
| | Levy Change | | -32.68% | | -88.86% | -323.20% |

Administration | 2025 Budget

Overview

The Administration department both leads and supports the work of the Corporation of the County of Huron.

Core Services

- CAO's Office
- Warden's Office
- Clerk's Office
- Corporate Records
- Corporate Communications

2025 Budget Highlights

- Levy increase of 5.38%, or \$55,504 over 2024.
- Primary changes in levy due to cost of living for staff.
- Advocacy for Council Priority Projects
- Council Priorities mid-term health check
- Development of a new corporate website
- Gibbons Street Project advocacy
- Staff engagement

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|-----------------------|-----------|-----------|----------------|-----------|-----------|
| Operating | Revenue | 199,703 | 199,212 | (491) | | |
| | Expense | 1,227,187 | 1,287,200 | 60,013 | 1,120,628 | 1,154,246 |
| | Reserves to/(from) | - | - | - | | |
| | Levy | 1,027,484 | 1,087,988 | 60,504 | 1,120,628 | 1,154,246 |
| Capital | Revenue | - | - | - | | |
| | Expense | 5,000 | 3,700 | (1,300) | 3,700 | 3,700 |
| | Reserves to/(from) | - | (3,700) | (3,700) | | |
| | Levy | 5,000 | - | (5,000) | 3,700 | 3,700 |
| Total Levy | | 1,032,484 | 1,087,988 | 55,504 | 1,124,328 | 1,157,946 |
| | Levy Change | | 5.38% | | 3.34% | 2.99% |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|------------------------|------|------|--------|------|------|
| TOTAL | 8 | 8 | - | 8 | 8 |

Treasury | 2025 Budget

Overview

Prudent management of the financial resources for the County of Huron

Core Services

- Provide financial services to County Departments
- Financial Reporting and Audit
- Payroll
- Accounts payable and receivable
- Budgets

2025 Budget Highlights

- Levy increase of \$96,440 or 9.74% over 2024.
- Operating increases due to cost of living adjustments for staff, grid movement and additional overtime
- Finalize asset management financing strategy and proposed service levels
- No planned changes in staff complement
- \$30,000 in office furniture for renovation

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|-----------------------|-----------|-----------|----------------|-----------|-----------|
| Operating | Revenue | 228,449 | 227,778 | (671) | | |
| | Expense | 1,218,185 | 1,283,954 | 65,769 | 1,087,861 | 1,120,497 |
| | Reserves to/(from) | - | - | ı | | |
| | Levy | 989,736 | 1,056,176 | 66,440 | 1,087,861 | 1,120,497 |
| Capital | Revenue | - | - | ı | | |
| | Expense | 5,000 | 30,000 | 25,000 | 5,000 | 5,000 |
| | Reserves to/(from) | (5,000) | - | 5,000 | | |
| | Levy | - | 30,000 | 30,000 | 5,000 | 5,000 |
| Total Levy | | 989,736 | 1,086,176 | 96,440 | 1,092,861 | 1,125,497 |
| | Levy Change | | 9.74% | | 0.62% | 2.99% |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|------------------------|------|------|--------|------|------|
| TOTAL | 9 | 9 | 0 | 9 | 9 |

Business Technology 2025 Budget

Overview

Business Technology Solutions (BTS) provides and supports the information and communications technology required to deliver County services.

Core Services

- Information Technology services
- IT Fleet
- Geographic Information Systems (GIS)
- 9-1-1

2025 Budget Highlights

- Budget increase of \$48,788 or 1.81% over 2024
- Capital expenditures of \$457,494
- Ongoing work to meet NG911 compliance in 2025

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|--------------------|-----------|-----------|-------------|-----------|-----------|
| Operating | Revenue | 603,809 | 714,172 | 110,363 | 735,597 | 757,665 |
| | Expense | 3,076,176 | 3,216,491 | 140,315 | 3,255,455 | 3,353,119 |
| | Reserves to/(from) | (69,091) | (55,855) | 13,236 | | |
| | Levy | 2,403,276 | 2,446,464 | 43,188 | 2,519,858 | 2,595,454 |
| Capital | Revenue | - | - | - | | |
| | Expense | 353,400 | 457,494 | 104,094 | 300,000 | 300,000 |
| | Reserves to/(from) | (65,000) | (163,494) | (98,494) | | |
| | Levy | 288,400 | 294,000 | 5,600 | 300,000 | 300,000 |
| Total Levy | | 2,691,676 | 2,740,464 | 48,788 | 2,819,858 | 2,895,454 |
| | Levy Change | | 1.81% | | 2.90% | 2.68% |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|------------------------|-------|------|--------|------|------|
| TOTAL | 18.35 | 17.7 | -0.65 | 17.7 | 17.7 |

Provincial Offences | 2025 Budget

Overview

The Provincial Offences budget is comprised of all costs relating to the administration, adjudication, and prosecution of charges laid under Parts I, II, III of the Provincial Offences Act.

Core Services

- Administer the court office
- Trial scheduling and early resolution
- Clerk of the Court and Courtroom Reporter
- Fine disposition and payments
- Contract for Part 1 prosecution

2025 Budget Highlights

- Net revenue of \$363,173
- Estimated gross fine revenue of \$1,155,000
- Prosecution costs remain at \$40,000
- Adjudication costs are increasing by \$5,000 to \$45,000 due to increased in-court hours
- Salary changes are due to COLA and additional casual hours to support increase in charge volume and court time, on an as needed basis.

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|-----------------------|-----------|-----------|-------------|-----------|-----------|
| Operating | Revenue | 1,050,000 | 1,155,000 | 105,000 | 1,155,000 | 1,155,000 |
| | Expense | 709,192 | 791,827 | 82,635 | 845,582 | 870,949 |
| | Reserves to/(from) | - | - | - | | |
| | Levy | (340,808) | (363,173) | (22,365) | (309,418) | (284,051) |
| Capital | Revenue | - | - | - | | |
| | Expense | 1,959 | - | (1,959) | 1,000 | 1,000 |
| | Reserves to/(from) | (1,451) | - | 1,451 | | |
| | Levy | 508 | 1 | (508) | 1,000 | 1,000 |
| Total Levy | | (340,300) | (363,173) | (22,873) | (308,418) | (283,051) |
| | Net Revenue Change | | 6.72% | | -15.08% | -8.23% |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|------------------------|------|------|--------|------|------|
| TOTAL | 2.5 | 3 | 0.5 | 3 | 3 |

Human Resources | 2025 Budget

Overview

The HR Team supports over 650 fulltime, part-time, casual, and seasonal staff across 13 departments.

Core Services

- Culture and Leadership
- Management & Labour Relations
- Workforce Development
- Recruitment and Selection
- Benefits, Wellness and Retirement Services
- Human Resources Information System (VIP)

2025 Budget Highlights

- Budget increase of \$76,017 or 7.92% over 2024
- The wage increases are due to COLA and step increases and an overlap in a mat leave coverage.
- Non-Union Market Review and Pay Equity Testing

Core Services Cont....

- Accessibility, Equity, Diversity, and Inclusion
- Health and Safety, WSIB and Return to Work Programs
- Human Resources policies
- Employee Recognition and Rewards

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|--------------------|-----------|-----------|-------------|-----------|-----------|
| Operating | Revenue | 183,921 | 196,307 | 12,386 | 202,196 | 208,262 |
| | Expense | 1,141,041 | 1,228,947 | 87,906 | 1,265,815 | 1,303,790 |
| | Reserves to/(from) | - | - | - | | |
| | Levy | 957,120 | 1,032,640 | 75,520 | 1,063,619 | 1,095,527 |
| Capital | Revenue | - | - | - | | |
| | Expense | - | 3,000 | 3,000 | - | |
| | Reserves to/(from) | 2,503 | - | (2,503) | - | |
| | Levy | 2,503 | 3,000 | 497 | - | - |
| Total Levy | | 959,623 | 1,035,640 | 76,017 | 1,063,619 | 1,095,527 |
| | Levy Change | | 7.92% | | 2.70% | 3.00% |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|------------------------|------|------|--------|------|------|
| TOTAL | 7 | 7 | ı | 7 | 7 |

Public Works 2025 Budget

Overview

Public Works provides maintenance of all County assets within the County Right of Way.

Core Services

- Right of Way Management including routine and winter maintenance
- Road, bridges and culverts capital
- Traffic safety
- Drainage
- General Administration including permits
- Waste Management

2025 Budget Highlights

- Total budget increase of \$644,555 or 3.59% over 2024
- Total Capital expenditures of \$21.1 million
- OCIF and CCBF funding of \$13.2 million including prior year allocations
- Dashwood Phase 2 \$2.55 million
- County Road 7 paving and culvert replacement (20 km) \$6.9 million
- Rehabilitation of Bannockburn Bridge (\$3.9 million)

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|-----------------------|-------------|-------------|-------------|------------|-------------|
| Operating | Revenue | 271,000 | 338,500 | 67,500 | 338,500 | 338,500 |
| | Expense | 14,005,877 | 14,450,095 | 444,218 | 14,605,116 | 15,043,269 |
| | Reserves to/(from) | (256,392) | (270,371) | (13,979) | | |
| | Levy | 13,478,485 | 13,841,224 | 362,739 | 14,266,616 | 14,704,769 |
| Capital | Revenue | 9,082,266 | 13,181,419 | 4,099,153 | 10,200,000 | 9,500,000 |
| | Expense | 25,415,921 | 21,092,659 | (4,323,262) | 17,100,000 | 19,000,000 |
| | Reserves to/(from) | (5,980,155) | (3,568,176) | 2,411,979 | (400,000) | (2,350,000) |
| | Debt to(from) | (5,692,081) | 598,171 | 6,290,252 | | |
| | Levy | 4,661,419 | 4,941,235 | 279,816 | 6,500,000 | 7,150,000 |
| Total Levy | | 18,139,904 | 18,782,459 | 642,555 | 20,766,616 | 21,854,769 |
| | Levy Change | | 3.54% | | 10.56% | 5.24% |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|------------------------|-------|-------|--------|-------|-------|
| TOTAL | 50.21 | 51.19 | 0.98 | 51.19 | 51.19 |

Public Works - FLEET 2025 Budget

Overview

Public Works provides maintenance of all County Fleet vehicles and equipment.

Core Services

 Fleet Management including procurement, repairs and maintenance, and licensing of all County vehicles and equipment

2025 Budget Highlights

- Fleet expenses are charged out to Public Works and other County departments
- Purchase of a new Grader (\$650,000), a Pay Loader (\$650,000) and a Backhoe (225,000), along with a number of other Fleet vehicles

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|-----------------------|-------------|-------------|----------------|-------------|-------------|
| Operating | Revenue | 3,484,406 | 3,499,873 | 15,467 | 3,499,873 | 3,499,873 |
| | Expense | 1,990,816 | 1,933,949 | (56,867) | 1,933,949 | 1,933,949 |
| | Reserves to/(from) | 1,493,590 | 1,565,924 | 72,334 | 1,565,924 | 1,565,924 |
| | Levy | - | - | - | - | - |
| Capital | Revenue | - | - | - | | |
| | Expense | 3,471,000 | 4,444,461 | 973,461 | 1,664,726 | 2,873,027 |
| | Reserves to/(from) | (3,446,000) | (4,444,461) | (998,461) | (1,664,726) | (2,873,027) |
| | Levy | 25,000 | - | (25,000) | - | - |
| Total Levy | | 25,000 | - | (25,000) | - | - |
| | Levy Change | | -100.00% | | | |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|------------------------|------|------|--------|------|------|
| TOTAL | 3.31 | 3.31 | - | 3.31 | 3.31 |

Emergency Services | 2025 Budget

Overview

The Emergency Services Department provides Primary Care Paramedic Services, Community Paramedicine, and Emergency Management Services

Core Services

- Primary Care Paramedic Services
- Community Paramedicine Services
- Emergency Management
- Fleet & Community Programs

2025 Budget Highlights

- Levy increase of \$608,161 over 2024 or 6.76%.
- Full Time Equivalent changes in 2025 due to proposed upstaffing
- ORH Report Implementation (Bayfield upstaff)
- WSIB Costs
- Community Paramedicine funding
- Addressing Paramedic shortages
- Fleet Purchases 2 Ambulances and 1 Rapid Response Unit

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|-----------------------|------------|------------|-------------|------------|-------------|
| Operating | Revenue | 9,128,836 | 9,342,894 | 214,058 | 9,859,463 | 10,054,572 |
| | Expense | 17,001,632 | 17,762,350 | 760,718 | 18,472,844 | 19,211,758 |
| | Reserves to/(from) | - | - | - | - | - |
| | Levy | 7,872,796 | 8,419,457 | 546,661 | 8,613,381 | 9,157,186 |
| Capital | Revenue | - | | - | | 4,300,000 |
| | Expense | 2,094,700 | 2,070,888 | (23,812) | 1,650,000 | 8,700,000 |
| | Reserves to/(from) | (973,000) | (887,688) | 85,312 | | (2,700,000) |
| | Levy | 1,121,700 | 1,183,200 | 61,500 | 1,650,000 | 1,700,000 |
| Total Levy | | 8,994,496 | 9,602,657 | 608,161 | 10,263,381 | 10,857,186 |
| | Levy Change | | 6.76% | | 6.88% | 5.79% |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|------------------------|-------|--------|--------|--------|--------|
| TOTAL | 99.17 | 102.91 | 3.74 | 102.91 | 102.91 |

Library Services | 2025 Budget

Overview

The Library brings people, information, and ideas together to enrich lives and support a thriving community.

Core Services

- Twelve Branch Locations
- Print and Digital Collections
- Diverse Programming
- Technology Services
- Connecting Community

2025 Budget Highlights

- Budget increase of \$162,188 or 4.43% over 2024
- Implementation of new print management system
- Increased investment in digital resources
- Ongoing youth engagement work supported by McCall MacBain funding, including a PT position
- Completion of Clinton Branch refresh
- IT fleet pressures as library no longer eligible for education pricing

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|------------|-----------------------|-----------|-----------|----------------|-----------|-----------|
| Operating | Revenue | 252,882 | 261,743 | 8,861 | 206,743 | 206,743 |
| | Expense | 3,637,195 | 3,781,610 | 144,415 | 3,838,409 | 3,953,561 |
| | Reserves to/(from) | (35,500) | (20,500) | 15,000 | - | 1 |
| | Levy | 3,348,813 | 3,499,367 | 150,554 | 3,631,666 | 3,746,818 |
| Capital | Revenue | 22,250 | 30,884 | 8,634 | - | - |
| | Expense | 367,850 | 378,002 | 10,152 | 389,850 | 419,850 |
| | Reserves to/(from) | (36,790) | (26,674) | 10,116 | - | • |
| | Levy | 308,810 | 320,444 | 11,634 | 389,850 | 419,850 |
| Total Levy | | 3,657,623 | 3,819,812 | 162,188 | 4,021,516 | 4,166,668 |
| | Levy Change | | 4.43% | | 5.28% | 3.61% |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|---------------------------|-------|-------|--------|-------|-------|
| TOTAL | 32.50 | 32.75 | 0.25 | 32.75 | 32.75 |

Cultural Services | 2025 Budget

Overview

The Huron County Museum & Historic Gaol engages our community in preserving, sharing, and fostering culture in Huron County.

Core Services

- Museum, Gaol, Archives, and Cultural Programs
- Exhibits
- Programming
- Collections

2025 Budget Highlights

- Budget increase of \$54,510 or 3.37% over 2024
- Celebration of Gaol's 50th anniversary as a Heritage Site
- New vehicle and branding wrap
- Reconciliation work
- Collection Management software upgrade
- Continue expansion of revenue generating programming
- New arts programming

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|-----------------------|-----------|-----------|----------------|-----------|-----------|
| Operating | Revenue | 297,936 | 262,306 | (35,630) | 262,306 | 262,306 |
| | Expense | 1,928,468 | 1,912,948 | (15,520) | 1,968,792 | 2,027,855 |
| | Reserves to/(from) | (39,633) | (1,500) | 38,133 | - | 1 |
| | Levy | 1,590,899 | 1,649,142 | 58,243 | 1,706,486 | 1,765,549 |
| Capital | Revenue | - | 10,733 | 10,733 | | |
| | Expense | 47,500 | 35,510 | (11,990) | 30,000 | 30,000 |
| | Reserves to/(from) | (22,500) | (3,510) | 18,990 | ı | 1 |
| | Levy | 25,000 | 21,267 | (3,733) | 30,000 | 30,000 |
| Total Levy | | 1,615,899 | 1,670,409 | 54,510 | 1,736,486 | 1,795,549 |
| | Levy Change | | 3.37% | | 3.96% | 3.40% |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|------------------------|-------|-------|--------|-------|-------|
| TOTAL | 13.40 | 12.90 | -0.5 | 12.90 | 12.90 |

Planning and Development 2025 Budget

Overview

The Planning and Development Department provides services including land use planning, sustainable community development, forest conservation, environmental stewardship, climate change and energy. There are 3 sub-budgets including planning, water protection, forestry and stewardship to accommodate the core functions and priorities for 2025.

Core Services

- Land Use Planning
- Forestry and Stewardship
- Climate Change and Energy
- Sustainable Community Development

2025 Budget Highlights

- Budget increase of \$246,280 or 10.46% over 2024
- Housing friendly policy changes and as of right development (in addition to other market factors) resulted in a decrease in planning applications to pre-Covid levels. To reflect actuals, revenue reduced by \$65,000 for 2025. Allows staff to dedicate more time to required OP policy and ZBL updates and projects such as assistance with local CIP's
- Additional resources for Forest Conservation By-law cases of \$40,000
- \$3000 added for updates to County Climate Change Plan and County Official Plan
- Continue with the Huron Clean Water Project at \$500,000 (\$400,000 operating, \$100,000 reserve)
- Staffing levels remain the same for 2025

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|------------|-----------------------|-----------|-----------|----------------|-----------|-----------|
| Operating | Revenue | 620,500 | 479,000 | (141,500) | 429,000 | 429,000 |
| | Expense | 3,115,667 | 3,192,650 | 76,983 | 3,155,400 | 3,250,062 |
| | Reserves to/(from) | (160,500) | (129,155) | 31,345 | | |
| | Levy | 2,334,667 | 2,584,495 | 249,828 | 2,726,400 | 2,821,062 |
| Capital | Revenue | - | - | 1 | | |
| | Expense | 3,000 | 3,000 | - | 20,000 | 20,000 |
| | Reserves to/(from) | 17,132 | 13,584 | (3,548) | | |
| | Levy | 20,132 | 16,584 | (3,548) | 20,000 | 20,000 |
| Total Levy | | 2,354,799 | 2,601,079 | 246,280 | 2,746,400 | 2,841,062 |
| | Levy Change | | 10.46% | | 5.59% | 3.45% |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|------------------------|-------|-------|--------|-------|-------|
| TOTAL | 17.33 | 17.33 | 0 | 17.33 | 17.33 |

Economic Development | 2025 Budget

Overview

The Economic Development Department works to ensure Huron's community thrives by bringing people and ideas together.

Core Services

- Local Immigration Partnership
- Huron Business Centre
- Tourism and Local Food
- Sector Support workforce, Investment Readiness, Transit, Partnerships
- Economic Development Board –
 Succession Planning, Youth, Alternate
 Energy

2025 Budget Highlights

- Overall budget increase of 6.22% or \$79,642 over 2024.
- \$16K from levy for LIP an increase due to reduced funding in new 3 year contract
- SBEC expenditures County share lowered from 62% of the program to 60%
- Tourism and Local Food Local Food Events and Taste of Huron Trail expansion
- Transit \$75K carry forward
- Creation of an Ec Dev Master Plan in collaboration with Ec Dev Board, municipal partners. Multi year plan.
- We anticipate utilization of funding programs such as RED

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|-----------------------|-----------|-----------|-------------|-----------|-----------|
| Operating | Revenue | 827,772 | 705,302 | (122,470) | 620,302 | 605,302 |
| | Expense | 2,165,805 | 2,224,427 | 58,622 | 2,054,260 | 2,115,888 |
| | Reserves to/(from) | (58,550) | (160,000) | (101,450) | | |
| | Levy | 1,279,483 | 1,359,125 | 79,642 | 1,433,958 | 1,510,586 |
| Capital | Revenue | - | | - | | |
| | Expense | - | | - | 10,000 | 10,000 |
| | Reserves to/(from) | 12,673 | 9,556 | (3,117) | | |
| | Levy | 12,673 | 9,556 | (3,117) | 10,000 | 10,000 |
| Total Levy | | 1,292,156 | 1,368,681 | 76,525 | 1,443,958 | 1,520,586 |
| | Levy Change | | 5.92% | | 5.50% | 5.31% |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|------------------------|-------|-------|--------|-------|-------|
| TOTAL | 11.81 | 10.54 | -1.27 | 10.54 | 10.54 |

Homes for the Aged | 2025 Budget

Overview

To provide quality compassionate care in a homelike environment. To foster a caring environment with the open possibilities of life's continued journey.

Core Services

- Providing quality Long Term Care services and care to 184 residents in two different homes, in a home like atmosphere
- Landlord of 40 seniors independent apartments
- Employer of over 270 staff
- Ensure compliance with the Ministry of Long Term Care and CARF Canada (Accreditation)

2025 Budget Highlights

- Budget decrease of \$701,175 or 10.02% from 2024.
- Final phase in to the 4 hours of direct care with an estimated overall net cost of \$275,000 for the County due to reliance on agency staffing
- Significant reliance on more costly Agency nursing staff
- Replacement of the air handlers at both Homes at a cost of \$1.03 million
- Operational Review \$85,000
- Additional parking for staff at both Homes
- Ensuring staff have an adequate supply of the equipment needed to provide quality care to our residents

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|-----------------------|-------------|-------------|-------------|------------|------------|
| Operating | Revenue | 20,388,142 | 22,429,884 | 2,041,742 | 23,102,781 | 23,795,864 |
| | Expense | 26,441,371 | 27,611,041 | 1,169,670 | 28,273,359 | 29,262,926 |
| | Reserves to/(from) | (62,228) | (93,786) | (31,558) | | |
| | Levy | 5,991,001 | 5,087,371 | (903,630) | 5,170,578 | 5,467,063 |
| Capital | Revenue | - | 579,327 | 579,327 | | |
| | Expense | 2,993,306 | 4,690,992 | 1,697,686 | 1,448,728 | 1,593,600 |
| | Reserves to/(from) | (1,988,488) | (2,904,392) | (915,904) | | |
| | Levy | 1,004,818 | 1,207,273 | 202,455 | 1,448,728 | 1,593,600 |
| Total Levy | | 6,995,819 | 6,294,644 | (701,175) | 6,619,306 | 7,060,663 |
| | Levy Change | | -10.02% | | 5.16% | 6.67% |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|------------------------|--------|--------|--------|--------|--------|
| TOTAL | 223.94 | 235.44 | 11.5 | 235.44 | 235.44 |

Social Services 2025 Budget

Overview

Social and Property Services provides respectful and supportive services to all members of our community.

Core Services

- Life Stabilization
- Pathways to Self Sufficiency
- EarlyON and Growing Together Resources
- Child Care allocations
- Canada Wide Early Learning and Child Care Plan
- Community and Affordable Housing
- Homelessness Services
- Housing Programs

2025 Budget Highlights

- Budget increase of \$87,191 or 1.56% over 2024
- Ontario Works cost share of \$875,900
- Child Care Services cost share of \$401,008
- Homelessness levy contribution of \$545,818
- Total capital expenditure of \$7.8 million, that includes 40-unit Gibbons Street Housing project currently in progress, with \$6.3 million in costs estimated for 2025

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|------------|--------------------|--------------|------------|--------------|------------|------------|
| Operating | Revenue | 20,626,565 | 25,797,524 | 5,170,959 | 25,630,839 | 25,505,981 |
| | Expense | 25,677,772 | 30,681,493 | 5,003,721 | 31,151,172 | 31,309,851 |
| | Reserves to/(from) | (105,772) | - | 105,772 | - | - |
| | Levy | 4,945,435 | 4,883,969 | (61,466) | 5,520,333 | 5,803,869 |
| Capital | Revenue | 7,814,495 | 850,925 | (6,963,570) | - | - |
| | Expense | 22,795,592 | 7,780,106 | (15,015,486) | 1,069,200 | 1,176,120 |
| | Reserves to/(from) | (14,332,554) | 6,131,981) | 8,200,573 | - | - |
| | Levy | 648,543 | 797,200 | 148,657 | 1,069,200 | 1,176,120 |
| Total Levy | | 5,593,978 | 5,681,169 | 87,191 | 6,589,533 | 6,979,989 |
| | Levy Change | | 1.56% | | 15.99% | 5.93% |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|---------------------------|-------|-------|--------|-------|-------|
| TOTAL | 48.06 | 48.09 | 0.03 | 50.09 | 50.09 |

Property Services 2025 Budget

Overview

Property Services provides asset management services for the County's municipal and housing properties in a professional and efficient manner.

Core Services

- Capital Project Management Services
- Operational Services
- New Housing Development
- External Lease Holders
- Asset Management

2025 Budget Highlights

- Budget increase of \$150,758 in levy over 2024
- Staff supporting the Gibbons St and Exeter Housing developments
- Total Capital expenditures of \$1,055,535
- Treasury Department renovations at \$300,000
- JMB life cycle replacement of roof top unit HVAC at \$85,000
- 57 Napier life cycle replacement of roof top unit HVAC at \$67,500
- JMB interior renovations estimated at \$50,000
- Museum concrete work and watermain repairs at \$41,000

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|-----------------------|-----------|-----------|-------------|-----------|-----------|
| Operating | Revenue | 1,491,984 | 1,549,532 | 57,548 | 1,549,532 | 1,549,532 |
| | Expense | 1,888,132 | 1,948,973 | 60,841 | 2,007,442 | 2,067,665 |
| | Reserves to/(from) | (56,000) | - | 56,000 | 1 | - |
| | Levy | 340,148 | 399,441 | 59,293 | 457,910 | 518,134 |
| Capital | Revenue | - | - | - | - | - |
| | Expense | 712,395 | 1,055,535 | 343,140 | 958,214 | 1,054,036 |
| | Reserves to/(from) | 67,244 | (184,431) | (251,675) | - | - |
| | Levy | 779,639 | 871,104 | 91,465 | 958,214 | 1,054,036 |
| Total Levy | | 1,119,787 | 1,270,545 | 150,758 | 1,416,125 | 1,572,169 |
| | Levy Change | | 13.46% | | 11.46% | 11.02% |

| Staff Complement (FTE) | 2024 | 2025 | Change | 2026 | 2027 |
|------------------------|------|------|--------|------|------|
| TOTAL | 7.75 | 7.00 | (0.75) | 7.00 | 7.00 |

Huron Perth Public Health 2025 Budget

2025 Budget Highlights

 Budget increase of \$64,095 or 4.9% over 2024, to a total levy of \$1,371,543

| | | 2024 | 2025 | Change (\$) | 2026 | 2027 |
|---------------|-----------------------|-----------|-----------|----------------|-----------|-----------|
| Operating | Revenue | | | - | | |
| | Expense | 1,307,448 | 1,371,543 | 64,095 | 1,385,258 | 1,399,111 |
| | Reserves to/(from) | | | - | | |
| | Levy | 1,307,448 | 1,371,543 | 64,095 | 1,385,258 | 1,399,111 |
| Capital | Revenue | | | | | |
| | Expense | | | | | |
| | Reserves to/(from) | | | | | |
| | Levy | - | - | - | - | - |
| Total Levy | | 1,307,448 | 1,371,543 | 64,095 | 1,385,258 | 1,399,111 |
| | Levy Change | | 4.90% | | 1.00% | 1.00% |